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Kimberlyn Gardner
Director of Community and Citizenship

Turner Construction Company

Kimberlyn Gardner

Kym is the Director of Community and Citizenship for Turner Construction Company in North and South Carolina. In this role, she leads the efforts to improve participation of underrepresented groups within the construction industry through outreach, development, and education.

With over 13 years of experience in the construction industry, Kym has held several operational roles including engineer, estimator, and project manager. In her current role as Director of Community and Citizenship, Kym combines her operational knowledge with her network of relationships to guide and mentor small and diverse trade partners towards working on large, complex and unique projects. Her focus is UBE growth across the industry. She creates and executes innovative strategies to maintain strong community, workforce and small business relationships and passionately ensures Turner makes an economic impact in the communities where we build in North and South Carolina.

Since joining the Carolinas leadership team in 2017, the volume of contracts awarded to underrepresented business enterprises has quadrupled. Her efforts have also resulted in the company receiving awards and recognition for our dedication and commitment to embrace and deliver on diversity initiatives.

Understanding the importance of creating opportunities for the next generation, Kym has been involved with the ACE Mentor Program, a national non-profit that engages and enlightens high school students about careers in Architecture, Construction, and Engineering. In 2014, she was named as one of the ACE Exemplary Mentors in the country by Engineering News-Record/McGraw Hill. Today, she serves as the Vice Chair of ACE Mentor Program of Greater Charlotte and is co-lead of the National Mentor Committee for ACE.

Kym is a graduate of Clemson University with a B.S. in Civil Engineering, and resides in Charlotte, NC with her husband and two young children.